



1000 Viking Drive, Hillsboro, Missouri 63050-2441
(636) 797-3000/789-3000/942-3000, Fax: (636) 789-4012, TDD (636) 789-5772

STATEMENT OF UNDERSTANDINGS

between the

JUNIOR COLLEGE DISTRICT OF JEFFERSON COUNTY

and the

JUNIOR COLLEGE FACULTY ASSOCIATION-NATIONAL EDUCATION ASSOCIATION

Richard T. Turley
Board Administration Team

3/25/08
Date

Scott Holzer
Faculty Association Team

Approved: 5/15/08
Board of Trustees Date

Terry Ponzar, Secretary
Board of Trustees

Final Agreement

BAT-FAT

3/18/08

Proposal #1:

Implementation of Fall Break: The fall break would entail the creation of a four day break for students in late October. This would provide students the opportunity to rest, collect themselves, and catch up in their studies.

Response:

Difficulties arose in attempting to accommodate the fall break within the academic calendar so the fall break cannot be accommodated at this time.

Proposal # 2:

development system, as it currently stands, to be revised so that additional forms of service to the College may be recognized and considered for faculty seeking promotion. Additionally, the faculty would like to see a mechanism created for those that are topped-out at one level, and in the process of pursuing their coursework for promotion, be able to receive a full salary increase if one is granted in a given year. To implement these changes the faculty would like to form a joint administration-faculty committee that could