

STATEMENT OF UNDERSTANDINGS

between the

COMMUNITY COLLEGE DISTRICT OF
JEFFERSON COUNTY

and the

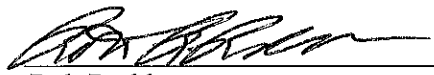
JEFFERSON COLLEGE
NATIONAL EDUCATION ASSOCIATION

October 1, 2019 – June 30, 2020



Daryl Gehbauer
Board Administration Team

9/3/19
Date



Rob Rodden
Faculty Association Team

9/3/2019
Date

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BAT-FAT 2018-19 Final Agreement

FAT Issues

1. Tenure Process-Revision to Board Procedure IV-003 01

It was agreed that no changes to the above-referenced Board Procedure will take place at this time.

2. Board Communication Revision to Board Policy III 001

It was agreed that no change to the above-referenced Board Policy would be implemented at this time.

3. Ratification of BAT-FAT Agreements-Board Procedure IV-009

It was agreed that the following language would be added to the above-referenced Board Procedure:

The tentatively-agreed Statement of Understandings (and in subsequent years, the revisions) shall be presented to the faculty Association for ratification. A majority of the Association membership must ratify the agreement and the results of the membership vote shall be communicated in writing to the

6. Create a Clear Process for Faculty Input in Program Decisions

It was agreed that an inclusive process will be developed for requesting faculty input on proposed

