

# HSA, HRA, Healthcare FSA and Dependent Care Eligibility List

The following is a summary of common expenses claimed against Health Savings Accounts (HSAs), Health Reimbursement Arrangements (HRAs), Healthcare Flexible Spending Accounts (HC-FSAs) and Dependent Care Flexible Spending Accounts (DC-FSAs). Due to frequent updates to the regulations governing these accounts and arrangements, this list does not guarantee reimbursement and is to be utilized as a guide for the submission of claims. For a full list of IRS-qualified medical expenses, please review IRS Publication 502.

If you have an HRA, your employer's plan may only reimburse a subset of expenses. Please refer to your Plan Document for confirmation of reimbursable expenses under your plan.

If you are currently participating in a High Deductible Health Plan (HDHP) and are contributing to an HSA, you may also participate in a Limited Purpose HRA or Health FSA. Expenses are limited to dental and vision expenses identified with an \* in the list below.

Acupuncture	Guide dogs
Ambulance	Hearing aids and batteries
Artificial limbs	Infertility treatment
Artificial teeth*	Inpatient alcoholism treatment
Birth control treatment	Insulin
Blood sugar test kits for diabetics	Laboratory fees
Breast pumps and lactation supplies	
Chiropractor	
Contact lenses and solutions*	
Crutches	
Dental treatments (including X-rays, cleanings, fillings, sealants, braces and tooth removals*)	
Doctor's office visits and co-pays	
Drug addiction treatment	
Drug prescriptions	
Eyeglasses (Rx and reading)*	
Fluoride treatments*	
Flu shots	

